



Youth Development Professional- Full-Time

Availability is needed Monday through Friday until 6:30 PM

Looking for a job that's fun, meaningful, and makes a real impact? The Boys & Girls Club of Greater Shasta is hiring two **Full-Time Youth Development Professionals**. One position is available at our **Mount Shasta Elementary site**, working primarily with **K-1st grade members**. One position is available at our **Sisson School site**, working primarily with **4th-8th grade members**. This is a great opportunity for someone who loves working with young children, thrives in a structured and high-energy environment, and wants to help build strong foundations in learning, behavior, and social-emotional development.

As a Full-Time YDP, you'll lead engaging, age-appropriate activities and support members in their daily routines. You'll help create a safe, nurturing space where our youngest Club members can learn, grow, and thrive.

Primary Function:

Under the supervision of the Unit Director and Site Director the Full-time Youth Development Professional is responsible to provide planning, coordination, and implementation of activities and programs. A variety of programs are provided which includes: Character and Leadership Development, Education and Career Development, Health and Life Skills, Art, Sports, Fitness and Recreation.

Success Factors:

- Ability to listen, to demonstrate patience, and to create a positive atmosphere with children.
- Ability to organize group play activities.
- Experience in early childhood development is preferred.
- Knowledge of conflict resolution and mediation skills.
- Knowledge of appropriate-age games, recreation, and fine arts.
- The ability to communicate effectively in written and oral forms.
- The ability to supervise up to 20 youth at a time.

Position Responsibilities:

- On-Site supervision of the Club members.
- Maintains a positive outlook and attitude with children, and provides constructive feedback
- Plan and implement fun and engaging activities using Boys & Girls Club core programs

- Adhere to the Boys & Girls Club of Greater Shasta policies and procedures
- Assist children in building conflict resolution skills and learning responsibility
- Maintain positive discipline and safety procedures at all times.
- Maintain respectful communication with members, parents, school personnel, and staff.
- Help maintain a clean facility
- Assist with food prep during office hours, including washing, cutting, and preparing snacks and meals for the day
- Additional duties as assigned.

Experience / Education Preferred:

- One year of experience working with groups of children in a supervised setting is preferred, but not required.
- Preference for work experience with low-income, disadvantaged children.
- Demonstrated experience in planning and implementing youth programs preferred.

Wage / Benefits:

We are looking for Full-time applicants 32-40 hours per week. **Competitive hourly wages** \$18-\$22/ hr and hourly wage is based upon qualifications and experience. Professional development opportunities and additional hours are available contingent upon performance, funding, and approval.

***All applicants must submit a Resume and Cover Letter to info@bgcgratershasta.org to be considered for this position. Thank you!**