



Youth Development Professional- Part-Time

Availability is needed Monday through Friday until 6:00 PM

Looking for a job that's fun, meaningful, and makes a real impact? The Boys & Girls Club of Greater Shasta is hiring a **Part-Time Youth Development Professional**. This position is available at our **Weed Elementary School site**.

This is a support position designed to provide additional hands-on help to our existing site team during after-school programming. We are looking for someone who is dependable, energetic, patient, and enjoys working with children. You'll help supervise members, support daily activities and transitions, assist with meals and snacks, and help create a safe, positive environment for youth.

This is a great opportunity for someone looking to gain experience working with children, education, recreation, or youth development while making a meaningful difference in their community.

Primary Function:

Under the supervision of Boys & Girls Club leadership and the Weed Site Director, the Youth Development Professional supports the daily operation of the Club and helps provide a safe, welcoming, structured, and engaging environment for members.

Programming may include Character and Leadership Development, Education, Health and Life Skills, The Arts, Sports, Fitness and Recreation, social-emotional learning, and other enrichment activities.

What we're looking for:

- A positive, patient, and encouraging approach to working with children
- Dependability and willingness to jump in wherever support is needed
- Ability to engage positively with youth of different ages and needs
- Ability to assist with group activities, games, recreation, and enrichment
- Strong communication and teamwork skills
- Ability to follow established routines, safety procedures, and staff direction
- Conflict resolution and behavior management skills are a plus
- Experience working with children is preferred, but we are willing to train the right person

Position Responsibilities:

- Support the Site Director and Youth Development Professionals with daily Club operations
- Help supervise members and maintain a safe and positive environment
- Assist with member check-in, transitions, meals, snacks, activities, and dismissal
- Participate in and help facilitate fun and engaging Boys & Girls Club activities
- Provide additional support to members who may need redirection, encouragement, or assistance participating successfully in the program
- Maintain positive and appropriate behavior expectations
- Help members build conflict resolution, responsibility, and social-emotional skills
- Maintain respectful communication with members, parents, school personnel, and fellow staff
- Follow Boys & Girls Club of Greater Shasta policies, procedures, and safety requirements
- Help maintain clean, organized, and welcoming program spaces
- Assist with snack and meal preparation and distribution as needed
- Work collaboratively with the Weed Elementary School and Boys & Girls Club teams
- Complete additional duties as assigned

Experience/Education:

- Experience working with children in a school, recreation, childcare, camp, coaching, or youth program setting is preferred, but not required
- Experience supporting groups of children with different behavioral, social, or developmental needs is a plus
- Must be dependable, willing to learn, and comfortable working in an active after-school environment
- Applicants must be at least 18 years old
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Wage / Schedule:

This is a part-time position of approximately 15–20 hours per week, primarily during after-school hours Monday through Friday.

Starting wage: \$18.00 per hour.

Additional hours and professional development opportunities may be available based on performance, program needs, funding, and approval.

We are looking for someone who can start as soon as possible and become a consistent, reliable part of our Weed Elementary Club team.

To Apply:

***All applicants must submit a Resume and Cover Letter to info@bgcgreatershasta.org to be considered for this position. Thank you!**